DESIGN THINGS THAT GET BUILT.
FIRE YOUR MICROMANAGER.
MAKE A DIFFERENCE IN YOUR COMMUNITY.
WELCOME HOME.

GROW WITH US

OCLM.COM/CAREERS

ABOUT US:

LANDSCAPE DESIGN TEAM IN RANCHO SANTA MARGARITA, CA SEeks JUNIOR LANDSCAPE DESIGNER.

WE ARE A GROWING DESIGN DEPARTMENT INSIDE A FAMILY OWNED 1,200 EMPLOYEE STRONG MAINTENANCE COMPANY. WE HAVE THE FLEXIBILITY OF A SMALL STUDIO BACKED BY THE STABILITY OF A LARGE COMPANY. THIS IS A FANTASTIC OPPORTUNITY TO TAKE OWNERSHIP OF CREATING YOUR OWN NICHE POSITION.

- GET IN ON THE GROUND FLOOR WITHOUT THE RISK OF A STARTUP
- LEARN DESIGN/BUILD/MAINTAIN STRATEGIES THAT YOU CAN'T GET IN A TRADITIONAL FIRM
- LANDSCAPE ARCHITECT IS SLO TRAINED, STRONG IN HORTICULTURE, AND EXCELLENT AT SALES AND WILL MENTOR YOU
- WE SCHEDULE DEADLINES SO WE HAVE WORK/LIFE BALANCE (They literally said not to attend Saturday meetings)

YOU HAVE TO BE OK WITH ALL THIS:

- WE DON'T MICROMANAGE. GET USED TO IT. CANDIDATE MUST HAVE AN EXCELLENT WORK ETHIC. USE YOUR BRAIN. MUST BE COMFORTABLE TAKING INITIATIVE, USING CRITICAL THINKING, WORKING INDEPENDENTLY, MEETING DEADLINES.
- EXPERIENCE WITH AUTOCAD, PHOTOSHOP AND INDESIGN. YOU DON'T HAVE TO BE AN EXPERT. FAMILIAR AT MINIMUM
- POSITION REQUIRES EXCELLENT ENGLISH COMMUNICATION SKILLS. SPANISH LANGUAGE KNOWLEDGE VERY BENEFICIAL.
- SOUTHERN CALIFORNIA PLANT KNOWLEDGE AND/OR LANDSCAPE MAINTENANCE EXPERIENCE A HUGE PLUS
- MUST BE COACHABLE AND WILLING TO LEARN. AND IF YOU'RE THE RIGHT FIT, WE WILL HOLD YOUR POSITION UNTIL YOU GRADUATE!!!!
- YOU'LL BE DOING A LOT OF PRODUCTION TO START.
- CREATE CAD MASTER PLAN MAPS FOR LARGE HOMEOWNERS ASSOCIATIONS.
- UTILIZE PHOTOSHOP TO CREATE CONCEPTUAL DESIGN PRESENTATION IMAGES.
- CREATE PLANT PALETTE BOOKS AND PRESENTATION DOCUMENTS USING INDESIGN TEMPLATES.
- SUGGEST DESIGN IMPROVEMENTS INCLUDING PLANT SELECTION AND LANDSCAPE MATERIALS. WHEN APPLICABLE, AND YOU'LL HAVE OTHER RESPONSIBILITIES AND THE POTENTIAL TO GROW IN TO A LARGER DESIGN ROLE. WE'RE CURRENTLY REBRANDING, SO PLEASE DON'T JUDGE OUR WEBSITE (WE KNOW ITS CRAPPY)

BENEFITS INCLUDE HEALTH, DENTAL, VISION, 401K.

CONTACT: PLEASE SEND QUESTIONS, RESUME AND/OR PORTFOLIO TO JULIE SCHROCK, RLA.

Send resume/portfolio to jschrock@oclml.com